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FEKO CHAIRS REPORT MAY 2019

1 message

Noel Mantock <noelmantock@gmail.com>
To: Noel Mantock <noelmantock@gmail.com>

18 May 2019 at 21:00

Dear fellow Executives and FEKO members,

Thank you to the "team", we, the FEKO Executive Committee are a team and endeavour to carry out our duties as such.

There are times when this becomes difficult due to lack of attendance however the business of managing the day to day running of FEKO continues regardless.

We could be compared to the Swan, which glides across the water in an effortless way but if you looked under the waterline you would see that the work is being done tirelessly.

There are a lot of new challenges, changes which have happened and are coming our way, governance is ever changing and challenging.

We have long standing partnerships with the major Karate organisations of England, AMA, KSE, KUGB and a renewed partnership with the EKF.

The Karate landscape in England is also changing, the Government agencies (Sport England , Sport & Recreational Alliance) have been guiding us towards the new National Governing Body, FEKO has been an integral part of this process.

For some members the changes that we make are not always accepted straight away or understood because they are different. We strive to do our best, to be current, up to date and above all we strive to have an organisation that manages and governs to the latest acceptable standards.

There was a time when our documentation was heralded as being "excellent" despite have the year 2002 displayed all over them when in fact the current year was 2014 !
We have come a long way since those days, some of you will ask "what has that got to do with Karate" ?

You would be correct to ask, as I said before the work which is being done behind the scenes is to keep our organisation current so that you can all teach, participate in an activity safely, with DBS checked instructors, appropriately qualified and experienced instructors, first aid qualified, insured and be informed with the latest information.

As FEKO Chair, I take my role seriously, any decisions that are made are always made for the benefit of FEKO, it's members and the wider Karate community.

Thank you to the "FEKO Executive team" and thank you to the members.

Kind regards

Noel Mantock
FEKO CHAIR
19th MAY 2019

FEKO INTERNATIONAL/FEKO/FMA

AGM 19 MAY 2019 - HON SECRETARY'S REPORT

I have pleasure in presenting this report to Council and the Management Committee.

Although I will try not to, it is possible, simply because of my role within the Organisation, that I may cover subjects which will no doubt be presented in greater details by other Officers and Members of the Executive.

FEKO has been in existence for many years and it is fair to say that times are changing. We are trying to keep up with that change. The pressures from outside the organisation are great, as many of you will know, with legislation changing and other changes being affected by Government bodies.

There are over 15000 members in our organisation within 75 + associations, each with a unique way of managing their members interests in the best way that they can. It is not unreasonable to assume that many do not have or do not want the 'political' involvement which comes with the Executive function. However, political influence is there, and it is the Executive, elected by the membership, that gets involved in these matters. It is therefore so important that the Council and Management Committee exercise their voting rights to ensure that the Executive is composed of people who have been elected.

THE CONSTITUTION

FEKO's Constitution was written 18 years ago and any changes were added as bye laws. This enabled the Executive, with ratification by the Council, to introduce and change policy without having to fully change the Constitution.

The Constitution was written assuming that qualification as full membership included certain criteria including the consistent registration of 100 members in the association. By implication this suggested, and certainly confirmed in discussions with the former Chair, that full membership ceases if those numbers are not maintained. Obviously currently maintaining that number can be considered very difficult and many well respected and seasoned Chief Instructors now find that they do not have a vote. FEKO Executive has endeavoured to act on this and has begun a review of the Constitution. However, as you will know from my correspondence, voting rights are removed hence the importance of those qualifying associations attending the Annual General Meeting to make it quorate.

It is clear from the responses that this AGM will not be quorate, and it will now be down to the Executive to completely rewrite the Constitution and consider a review of the voting rights. Hopefully this will be prepared in time for the Council meeting in November when Associations will have the opportunity to consider it. Obviously, the new Karate Governing Body will impact on the constitution.

FEKO ALL AGES CHAMPIONSHIPS

This is undoubtedly one area where a decision by the Executive has helped FEKO. We have turned a financial loss into a profit. There is still much more to be done but the last Championships, at which we were so well supported by competitors and officials, certainly augers well for the future.

Regrettably, the 2019 Championships went on very late due to several factors. These factors are being addressed and at the next Championships changes will be made to ensure the day ends in reasonable time.

DISABILITY AWARENESS

I apologise for what appears to be an inordinate lengthy time in organising this. I am currently in discussions about a specific practical Adapted Sports Workshop course to be run at our Squad and Referee Training venue

in Wolverhampton. It is just making sure that we can match up the Course Organiser's time with the hall availability.

GENERAL DATA PROTECTION REGULATION (GDPR)

As everyone is aware the GDPR came into force on 25 May 2018. It has affected everyone in one way or another. From the FEKO perspective we have reduced the document required by the Registrations Officer, but this does mean that your own records must still be enough to identify individual registrants should this information be required for insurance purposes while keeping to the GDPR guidelines.

FEKO INSTRUCTOR'S AWARD

I reported last year about discussions with NCFE. With the establishment of the new Karate Governing Body I have simply put these in abeyance until we receive direction from this body.

POLICIES

These are continually being reviewed and published on the FEKO web site when appropriately.

Jim Reece
FEKO Hon Secretary
19 May 2019

FEKO INTERNATIONAL/FEKO/FMA

AGM 19 MAY 2019 – TREASURER'S REPORT

AUDITED ACCOUNTS 6 ARIL 2018 – 5 APRIL 2019

I have pleasure in attaching a copy of the audited report from the Accountants together with a more detailed breakdown of accounts for your information.

FEKO Has a healthy bank balance.

From an organisational management perspective, we have too many bank accounts and the Executive have decided to close the FMA account in the first instance. Obviously, the documentation regarding registrations returns will change in due course but for the time being FMA organisations are asked to make all payments to FEKO International.

REGISTRATIONS

Last year I reported that income from registrations has held steady although it is fair to say that the number of registrations within each association is showing a steady decline for some and a steady increase for others.

This is largely unchanged, but it is regrettable that many FEKO Associations do not have the required number to maintain the official full membership of FEKO International, a factor which has been raised in the Hon Secretary's' report.

Jim Reece
FEKO Hon Treasurer
19 May 2019

Chief Referee report may 2019

Dear FEKO members and executives

In December 2018 FEKO Referees took part in Cluj Napoca cup in Romania

In January we had our 1st Referees and Squad training for year 2019 were referees mark the performance of competitor and gave feedback to the competitors on their kata

In February we had our FEKO championship in Sheffield which was very successful and well attended. The championship finished late and we hope to learn a lesson from that and make the championship more successful in the future. With your help

March we also attended AMA championship in Sheffield which was held over two days.

April I was invited to attend Kanzen cup in Dundee where WUKF President was also present

28th of April FEKO Referees took part in Karate England Championship in Harlow

Sunday 5th may Attend British championship in London.

May the 12th Poland open was held in Szczecin Which was attended by FEKO squad an I was honoured to be a Lead Referee on the day

In January 2019 I was also invited to Wukf Asia championship in Kolkata. I took the Referees seminar and was the chief Referee for the championship.

I would like to take this opportunity to thank the FEKO Referees for their teamwork

Dennis Robinson, William Grant, Kevin Stringer, Farouk Younes

We Referees. Appreciate the opportunity we are getting to represent FEKO all over world and like thank the members and Executives

OSS. Azad Kumar. FEKO Chief Referee.

FEKO National Coaches Report 2018/19

2018 has been another year of change for the FEKO national squad, with the resignation of my predecessor and the temporary appointment of myself. We have also seen a reduction in squad members, and attendance at squad training due to several clubs and associations deciding to leave FEKO. Despite these changes, we have enjoyed a successful year competing at home and abroad.

Internationally, the FEKO squad attended the WUKF World Championships in Dundee, Scotland and the WUKF European Championships in Malta. In Dundee FEKO accumulated 3 gold medals, 2 silver and 1 bronze medal. In Malta, the squad came away with 1 gold, 2 silver and 2 bronze medals. A small delegation also attended the recent Polish Open in Szczecin, coming away with 3 silver medals. There will also be a squad of 5 people attending the upcoming WUKF World Championships in Bratislava, Slovakia.

Domestically, the squad has taken part in a number of competitions, including the UWK National Championships in Sheffield in November; the AMA International Open, again in Sheffield in March 2019; and the Karate Sport England Open in Harlow in April 2019. I would have preferred to take greater numbers to the KSE event, however a large proportion of the squad had prior commitments/no way of travelling to Harlow.

UWK Nationals: 3 gold, 4 silver, 10 bronze

AMA International: 3 gold, 1 silver, 1 bronze

KSE Open: 1 gold, 1 bronze

Attendance at squad sessions has been down recently, due to previously mentioned reasons, and I implore association heads to consider putting forward members to attend squad, providing they are 4th kyu and above and aged 12 and above. Selection criteria for international events will be 13+, providing they are showing potential to compete at a high level. With up coming changes to the politics of English karate, there will also be more opportunities for squad members to represent at home and abroad.

Ultimately, the aim now is to rebuild the squad with the objective to develop athletes. My own philosophy is performance driven, as I place a greater emphasis on being able to perform to the best of one's ability than winning of medals. Having a squad that reflects this, and is willing to work hard to improve, will invariably bring in results. With the support of association heads, I feel this is achievable and would like to invite anybody with any questions or concerns to contact me.

Oliver Thornton

FEKO National Coach